

Practical Guide to Performance-Based Awards

Hilton San Francisco

San Francisco, CA – November 1, 2011

AGENDA

Tuesday, November 1

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|---------------------|---|
| 8:00 AM – 9:00 AM | Registration/Continental Breakfast |
| 9:00 AM – 9:30 AM | Welcome/Introduction to Performance Plans
Robyn Shutak, NASPP
Barbara Baksa, NASPP |
| 9:30 AM – 10:30 AM | Plan Design and Implementation
Fred Whittlesey, Compensation Venture Group
Ed Hauder, Exequity |
| 10:30 AM – 11:00 AM | Refreshment Break |
| 11:00 AM – 12:15 PM | Tax and Legal Considerations for Performance Plans
Barbara Baksa, NASPP
Art Meyers, Choate, Hall & Stewart |
| 12:15 PM – 1:15 PM | Lunch |
| 1:15 PM – 2:15 PM | Accounting for Performance Plans
Terry Adamson, Radford
Jon Burg, Radford |
| 2:15 PM – 2:45 PM | Refreshment Break |
| 2:45 PM – 4:00 PM | Administration and Recordkeeping
Emily Cervino, CEP Institute, Santa Clara University
Billy Vitense, Starbucks |
| 4:00 PM – 5:00 PM | Global Performance Plans
Julie Rumberger, PricewaterhouseCoopers
Paul Arens, Monidee Bv |
| 5:00 PM – 5:15 PM | Review/Closing Remarks |