

MINNESOTA CLE BIOGRAPHICAL DATA SHEET

PERSONAL DATA

Name / Professional Title: Michael L. Meyer – Shareholder
Firm/Organization: Ravich Meyer Kirkman McGrath & Nauman,
A Professional Association
4545 IDS Center, 80 South Eighth Street
Minneapolis, MN 55402
Phone: (612) 332-8511 Fax: (612) 332-8302
EMAIL: mlmeyer@ravichmeyer.com

EDUCATIONAL DATA

Undergraduate: College of Holy Cross 1967-1969
Worcester, Massachusetts
University of Minnesota B.A. 1971
Minneapolis, Minnesota
Law School: University of Minnesota Law School J.D. 1974 Cum Laude
Minneapolis, Minnesota

CAREER DATA

Professional History: Representation of chapter 11 debtors including Victor Plastics, Inc.; Diversified Graphics, Inc.; MW Johnson Construction, Inc.; Mesaba Aviation, Inc., dba Mesaba Airlines;; Dennis and Carol Heyde (Wisconsin hotel and health facility operator);; Gopher State Ethanol, LLC;; Paper Warehouse, Inc.;; Intelefilm, Inc. (Children’s Broadcasting;; Eveleth Mines, LLC;; Mr. Movies, Inc.;; Phenix Biocomposites, LLC, Excelsior-Henderson Motorcycle Manufacturing Company, Representation of Asbestos Claimant Committee in the A.P.I., Inc. chapter 11 case
Areas of Practice: Bankruptcy, real estate, workouts, commercial litigation
Professional Memberships: Minnesota State Bar Association, Business Bankruptcy Committee of the Business Law Section of the American Bar Association, American Bankruptcy Institute
Teaching/Lecturing: Frequent lecturer in bankruptcy related topics
Publications: None



Biography

Scott Feraro

Managing Principal

SEABURY OCI Advisors, LLC

PROFILE

Scott is the Managing Principal of the compensation practice and is responsible for projects that include the design and implementation of total compensation programs, executive reward plans, sales incentives, organizational design and development, change and implementation management, learning facilitation, and other human resources initiatives. Scott's unique skill set provides clients with expertise in compensation and development, ensuring that both the financial and behavioral organizational priorities are met.

PREVIOUS EXPERIENCE

For more than 18 years, Scott has worked with clients in both public- and privately-held companies. Scott's projects in compensation and development involved domestic and international engagements in a variety of industries including financial services, retail, health care, manufacturing, hospitality, government, entertainment, and the transportation industry. Scott also has extensive experience with non-profit and charitable organizations.

Prior to Seabury/OCI, Scott served in a variety of Human Resources leadership roles, including Head of Human Resources & Training at Goodwill Industries in Flagstaff, AZ, an independent Human Resources strategy consultant, and with Best Buy Corporation as Manager of Compensation and Principal Learning Facilitator where he was responsible for the design and implementation of Best Buy University, its curriculum development and facilitation, and the training of its facilitation team.

EDUCATION AND PROFESSIONAL AFFILIATIONS

- B. B. A., University of North Dakota
- Senior Professional of Human Resources (SPHR) 0HRCI
- Member, Society of Human Resources Management
- Member, American Facilitators Network
- Member, World at Work



SEABURY OCI
HUMAN CAPITAL

"DRIVING BUSINESS RESULTS THROUGH HUMAN CAPITAL."

Contact Information:

sferaro@seaburyoci.com
612.638.1599 direct
612.399.0052 fax



Biography

Kathy Bonneville

SEABURY OCI Advisors, LLC

Principal

PROFILE Kathy is a principal in Seabury OCI's Consulting Compensation practice and the in-house expert on compensation responsible for compensation program planning, analysis, design, and implementation. Kathy has extensive expertise in the design and implementation of base, annual incentive and equity-based compensation programs, sales incentive programs, supplemental executive benefit programs, executive employment/change in control agreements, and board of directors compensation. Kathy also has expertise in international and expatriate compensation.

PREVIOUS EXPERIENCE Kathy has more than 20 years of experience. Prior to Seabury OCI, she was Director of Compensation at Northwest Airlines with responsibility for developing and implementing executive compensation and benefit programs, base and incentive compensation, and reward and recognition programs. Kathy managed both U.S.- based and foreign-based executive compensation programs. Kathy also spent seven years in compensation at ReliaStar Financial Corporation.

EDUCATION AND PROFESSIONAL AFFILIATIONS

- B.A., Psychology and Sociology, University of MN
- M.A., HR/IR, University of MN
- Member, World at Work
- Member, National Association of Stock Plan Professionals (NASPP)
- Member, National Center for Employee Ownership (NCEO)



SEABURY OCI
HUMAN CAPITAL

"DRIVING BUSINESS RESULTS THROUGH HUMAN CAPITAL."

Contact Information: kbonneville@seaburyoci.com
612.638.1577 direct
612.399.0052 fax

MASLON

MARTIN R. ROSENBAUM

PARTNER



Phone: 612.672.8326

Email: martin.rosenbaum@maslon.com

www.maslon.com

AREAS OF EMPHASIS

- Securities Regulation and Disclosure
- Public Offerings and Private Placements
- Executive Compensation
- Corporate Governance
- Venture Capital Financing
- Mergers and Acquisitions
- General Corporate

Marty Rosenbaum has 25 years of experience advising public and privately held companies on securities and corporate matters. He also advises companies and executives on executive compensation and stock plan matters. His practice includes public offerings, private placements, venture capital financings and mergers and acquisitions involving public and private companies. He regularly advises public companies of all sizes regarding preparation of public reports and proxy statements, public disclosures, insider trading, securities regulatory compliance, corporate governance matters, executive compensation and stock plan issues. Marty also provides business legal services to privately held corporations, partnerships and limited liability companies in all stages, from organization through their initial public offering or sale. He is President of the Twin Cities Chapter of the National Association of Stock Plan Professionals (NASPP). He was named a “Leading Individual” in Minnesota in Corporate/M&A by *Chambers USA* in 2007 and 2008.

EDUCATION

J.D., Yale Law School, New Haven, Connecticut, 1982

B.S., University of Iowa, Iowa City, Iowa, 1979

Honors: With High Distinction

Major: Psychology

ADMITTED TO PRACTICE

Minnesota, 1982